

Hardland Security L.L.C.



Application for Employment and Employment Standards

Hardland Security L.L.C. application for employment and Hardland Security L.L.C. employment standards include the following: 1. Conventional haircut, appropriate to wearing a uniform. 2. No beards permitted without medical authorization. Employees must arrive at their assignment clean-shaven every shift. 3. Black, plain leather rubber soled shoes or boots...shined; black socks. 4. Sideburns will be permitted but will not extend below the ear...neatly trimmed. 5. Personal weapons are not permitted on duty. 6. Only Hardland Security LLC. approved uniform articles are permitted to be worn. 7. Complete uniform will be worn on all assignments. Summer uniforms will be worn only during authorized periods. 8. Good writing ability. 9. Must be at least eighteen years of age. 10. Weight must be proportionate to height. 11. Must agree to undergo a drug screen. 12. No records of unresolved arrests and/or convictions other than minor traffic offenses. 13. Must agree to be subjected to a complete background investigation. 14. Must be bondable. 15. Must be able to qualify for a special officer's commission if locally required. 16. Good command of the English language.

Last Name: _____ First Name: _____ Middle: _____

Address: _____ City: _____ State: _____ Zip Code: _____

Hm: () _____ Cell: () _____ Em: () _____

At present address since (date) _____

Work interest/preference: Full-time Part-time

State any hours or days you CANNOT work:

Transportation: Valid Driver's License? Yes No
Own a dependable automobile? Yes No
Use public transportation only? Yes No

Personal information:

Date of Birth _____

Social Sec. #: _____

Wear glasses? Yes No

Wear contact lenses? Yes No

Height _____ Weight _____

Military Service?: Yes No

If "yes," complete below:

Branch of Service _____ Type of Discharge _____

Dates of Service From ____/____/____ To ____/____/____

Primary specialty _____ Highest Rank _____

Training, Qualification, and Education (Check all that apply):

- | | | | |
|---|---|---|--|
| <input type="checkbox"/> Fire Fighter | <input type="checkbox"/> Computer Operator | <input type="checkbox"/> Not a High School Graduate | <input type="checkbox"/> CPR |
| <input type="checkbox"/> Word Processing | <input type="checkbox"/> High School Graduate | <input type="checkbox"/> EMT | <input type="checkbox"/> Locksmith |
| <input type="checkbox"/> College Graduate | <input type="checkbox"/> First Aid | <input type="checkbox"/> PBX/Switchboard | <input type="checkbox"/> Vocational School |
| <input type="checkbox"/> Other _____ | | | |

Present Employer (if employed)

Name _____ Address _____

_____ Date Started ____/____/____ Job Title _____

Supervisor _____

Previous Employers

1. Name _____ Address _____

Date Started ____/____/____ Job Title _____ Supervisor _____

Date Terminated ____/____/____ Reason for Termination _____

2. Name _____ Address _____

Date Started ____/____/____ Job Title _____ Supervisor _____

Date Terminated ____/____/____ Reason for Termination _____

3. Name _____ Address _____

Date Started ____/____/____ Job Title _____ Supervisor _____

Date Terminated ____/____/____ Reason for Termination _____

4. Name _____ Address _____

Date Started ____/____/____ Job Title _____ Supervisor _____

Date Terminated ____/____/____ Reason for Termination _____

5 Year Residence History:

From To

Mo. Yr. Mo. Yr. Street City State

1. Have you ever been discharged for: Dishonesty? Yes No Insobriety? Yes No

Explain all "yes" Responses. _____

2. Have you ever been arrested or convicted of a crime? Yes No

Explain all "yes" responses _____

3. a. Have you ever used or tried marijuana, cocaine, or any other illegal drug? Yes No

How many times? _____ Last time used or tried _____

b. Have you ever sold marijuana, cocaine, or any other illegal drug? Yes No

How many times? _____ Last time sold _____

Explain all "yes" responses _____

Abilities:

Answers to the following questions provide a guide for determining the type of assignments you are best suited for. Check either "Yes" or "No" for each question. Answer every question.

- | | Yes | No | | Yes | No |
|---|-----|-----|--|-----|-----|
| 1. Can you stand for an eight-hour period? | ___ | ___ | 10. Can you bend and squat? | ___ | ___ |
| 2. Can you run 100 yards without stopping? | ___ | ___ | 11. Can you stay calm in emergencies? | ___ | ___ |
| 3. Can you distinguish colors? | ___ | ___ | 12. Can you hear telephone rings? | ___ | ___ |
| 4. Can you drive a vehicle? | ___ | ___ | 13. Can you dial a telephone? | ___ | ___ |
| 5. Can you monitor CCTV? | ___ | ___ | 14. Can you ride a bicycle? | ___ | ___ |
| 6. Can you hear normal conversation on a standard telephone? | ___ | ___ | 15. Can you read signs for directions such as left, right, up, and down? | ___ | ___ |
| 7. Can you walk 50 minutes out of each hour for an 8-hour period? | ___ | ___ | 16. Can you work regular schedule without incurring unexpected absences? | ___ | ___ |
| 8. Can you sit for extended period of time? | ___ | ___ | 17. Can you respond to emergencies? | ___ | ___ |
| 9. Can you smell smoke, chemical and gas odors? | ___ | ___ | 18. Can you maintain alertness for long periods to respond to emergencies? | ___ | ___ |

Understand that any false or misleading information provided by me on this application shall be grounds for immediate dismissal any time during my employment with Hardland Security LLC. It is understood that my employment is subject to my satisfactorily meeting the requirements of a security background investigation, to which I hereby consent, and subject to undergoing a medical examination the results of which how that I can perform the essential functions of the job, with or without reasonable accommodation, without posing a direct threat to the health or safety of myself or others.

Date _____ Signature _____

Post and locations where you have experience:

For example: Markets, Apartment Complex, Parking Lot, Buildings and etc. Any locations you have worked in the past to show your experience.

Location Name: _____
Location Address: _____
Contact Name: _____
Phone Number: _____
Worked There Since: _____

Location Name: _____
Location Address: _____
Contact Name: _____
Phone Number: _____
Worked There Since: _____

Location Name: _____
Location Address: _____
Contact Name: _____
Phone Number: _____
Worked There Since: _____

Location Name: _____
Location Address: _____
Contact Name: _____
Phone Number: _____
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Phone Number: _____
Worked There Since: _____